

Health Workforce Regions
Purpose Defined
April 28, 2011

Purpose Statement	Intended Purpose:
1. Common frame of reference for administrative purposes for OSHPD and others who choose to adopt.	Brings cohesiveness to OSHPD and health workforce development effort discussions and focus for the implementation of OSHPD grant and deliverables. <ul style="list-style-type: none"> • Geographically contiguous • Utilizing county boundaries
2. OSHPD administrative purpose; Although there may be county by county evaluation, regional configuration will be useful for base line and long term evaluation of results.	<ul style="list-style-type: none"> • Long term state investment will identify base line measure by regions • Evaluate OSHPD grants – outcomes • Evaluate current status, 5 year status • Used to display OSHPD awards include but not limited to: <ul style="list-style-type: none"> ○ Song-Brown Funding ○ HCTP training mini grants ○ State Loan Repayment Program • Used as mechanism to retrieve regional feedback from programs
3. Inventory of health workforce shortage areas	Inventory of existing resources – healthcare workforce shortage areas – HPSAs show gaps between areas of California, differentiated.
4. Assess Education training and availability	Career Pathways – Incorporate training programs by areas of unmet need (HPSAs) by regions may be useful. Patterns can be shown where current training programs are located in relation to regions and identify health workforce shortages and evaluate needs based on regions.

Regions Not Intended for:
• Displaying where population in a given region will seek health services.
• Analysis of travel time from one geographic area to another
• Use as regional health service planning areas (i.e. not replacing Service Planning Areas)
• A requirement for grant submission to any OSHPD administered program
• Replacement of federal, local regional definitions or boundaries
• Identifying rational service areas for health services or health workforce planning